



# Equal Rights Amendment

January 2022

To guarantee equality, individual rights, and social justice for a diverse and inclusive society,

The majority of Americans mistakenly believe that women and men have equal rights [under the Constitution](#). The 14th Amendment of the Constitution explicitly states that men are guaranteed equality under law but is poignantly silent about women. The advancement of women's equality continues incrementally through patchwork legislation and court decisions, but women's equality under law remains illusory as these laws can be changed or even revoked at the whim of legislators and judges. The Equal Rights Amendment (ERA) would provide, once and for all, the constitutional guarantee that all men and women are truly equal under the law and that these rights cannot easily be abridged.

## AAUW in Action

All public policy actions take direction from the \_\_\_\_\_

The 2021-2023 Public Policy Priorities directly call for the passage and ratification of the ERA. Remove the deadline for ratification of

the ERA.

Joining timely amicus briefs to assist the courts in coming to informed decisions about the ERA.

Engaging directly with elected leaders and the public through calls, [letters](#) to political offices, and comments and testimony in hearings.

